**NORTH DAKOTA IS A MANDATED REPORTER OF HUMAN TRAFFICKING**

**National Policies**

Federal law does currently mandate reporting by healthcare providers of suspected human trafficking of patients **UNDER 18** (as child abuse per Child Abuse Prevention and Treatment Act); no mandated reporting for 18 and over.

**Sex trafficking:** the recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a person for the purpose of a commercial sex act that is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age.

**Labor trafficking:** the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.

**Under 18:**
North Dakota **does mandate reporting** to the Department of Human Services by all healthcare providers in all cases in which they have knowledge of or reasonable cause to suspect that a child is being abused or neglected, or that a child has died as a result of abuse or neglect. Call 1-833-958-3500.

**18 and over:**
North Dakota **does not mandate reporting** of trafficking of adults unless patient is a vulnerable adult protected under APS (call 1-855-462-5465). All other reporting should only be done with either patient consent or per HIPPA Privacy Rule regulations, if concern for imminent harm.

**State Policies**

Remember to consult with your patients about your concerns using trauma-informed care and respect patients’ autonomy.

Doctors, nurses, and social workers are mandatory reporters of all violations of human rights. Providers must get patient permission to report or call if 18+; it is a violation of privacy rights to report without consent.