Human Trafficking Reporting Policies for North Carolina

NORTHERN CAROLINA IS A MANDATED REPORTER OF HUMAN TRAFFICKING*

**National Policies**

Federal law **does** currently mandate reporting by healthcare providers of suspected human trafficking of patients **UNDER 18** (as child abuse per Child Abuse Prevention and Treatment Act); no mandated reporting for 18 and over.

**Sex trafficking**: the recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a person for the purpose of a commercial sex act that is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age

**Labor trafficking**: the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery

**State Policies**

**Under 18:**
North Carolina **does mandate reporting** to their local county Department of Social Services by all healthcare providers in all cases in which a person or institution has cause to suspect that a child is being abused, neglected, or has died as a result of maltreatment.

**18 and over:**
North Carolina **does not mandate reporting** of trafficking of adults unless patient is a vulnerable adult protected under APS (call 800-662-7030). All other reporting should only be done with either patient consent or per HIPPA Privacy Rule regulations, if concern for imminent harm.

*Remember to consult with your patients about your concerns using trauma-informed care and respect patients’ autonomy.*

*Doctors, nurses, and social workers are mandatory reporters of all violations of human rights. Providers must get patient permission to report or call if 18+; it is a violation of privacy rights to report without consent.*

National Human Trafficking Hotline

1(888) 373-7888

Scan For: The Trafficking Victims Protection Act (TVPA) of 2000 and Jones Day: Human Trafficking and Health Care Providers: Legal Requirements for Reporting and Education