**ALABAMA IS A MANDATED REPORTER OF HUMAN TRAFFICKING**

**National Policies**

Federal law **does** currently mandate reporting by healthcare providers of suspected human trafficking of patients **UNDER 18** (as child abuse per Child Abuse Prevention and Treatment Act); no mandated reporting for 18 and over.

**Sex trafficking:** the recruitment, harboring, transportation, provision, obtaining, patronizing, or soliciting of a person for the purpose of a commercial sex act that is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age

**Labor trafficking:** the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery

**State Policies**

**Under 18:**
Alabama **does require immediate mandatory reporting** by all healthcare providers to local law enforcement by phone or direct communication followed by a written report to law enforcement in all cases in which a child is known or suspected to be a victim of child abuse or neglect.

**18 and over:**
Alabama **does not mandate reporting** of trafficking of adults unless patient is a vulnerable adult protected under APS (call 1-800-458-7214). All other reporting should only be done with either patient consent or per HIPPA Privacy Rule regulations, if concern for imminent harm.

---

**Remember to consult with your patients about your concerns using trauma-informed care and respect patients’ autonomy.**

Doctors, nurses, and social workers are mandatory reporters of all violations of human rights. Providers must get patient permission to report or call if 18+; it is a violation of privacy rights to report without consent.