In keeping with AMWA’s long-standing commitment to help women physicians achieve fulfilling careers, we present AMWA EVOLVE Certificate in Leadership, an innovative, eight-month, group coaching experience focused on perceptively curated themes, specifically for women in residency and fellowship.

Why EVOLVE?

“As more women physicians are prepared professional success, we will assure a culture in medicine aimed to achieve greater job satisfaction, equal pay, earlier advancement, greater career recognition, better work/life integration, and more diversity throughout healthcare. All this is possible for women physicians who participate in AMWA EVOLVE.” — Briana Money, MD, AWMA EVOLVE Program Founder and Director

What to Expect

- Address eight core competencies deemed essential to foster a constructive self-awareness
- Virtual, group coaching sessions focused on self-exploration and active learning
- Focus on personal reflection following skill-building sessions to internal concepts
- Graduates join our EVOLVE Alum Program to encourage ongoing networking, community, and development

Core Competencies

- **What is your Why?** Discover your own unique reason/motivation behind your interest or involvement in leadership.
- **Discovering your Strengths** How do you show up as a leader in the most effective and efficient way possible?
- **Becoming an Authentic Leader** Do you experience Imposter Phenomenon—and if so, how can you manage feelings of self-doubt?
- **Facing Gender Bias, and Microaggressions** Recognize issues of bias and microaggressions and gain the skills to handle circumstances when it’s directed at you or a peer.
- **Handling Difficult Conversations** How do you approach uncomfortable discussions (like feedback sessions, evaluations, etc.)?
- **Giving and Receiving Feedback** As a leader, you will be in the position to both give and receive feedback. How can these kinds of conversations be done effectively?
- **The Art of Negotiating** Learning to ask for what you want and get what you deserve.
- **Where Do We Go From Here?** Connect the competencies and build direction towards next steps.

ENROLL TODAY TO JOIN OCTOBER COHORT!

ONLY $160

Residency Program Group Rate Available for 4+ Trainees. Contact evolve@amwa-doc.org to enroll a group.