



House of Representatives

Official Statements for the Record Re: Equal Rights Amendment

Submit: [Oversight Clerks@mail.house.gov](mailto:Oversight_Clerks@mail.house.gov).

The American Medical Women's Association (AMWA) Advocates for the Equal Rights Amendment

In the 1970s a practicing OB/GYN physician had trouble getting a loan for a car. A physician making decisions involving life and death, a physician treating women and their families, a physician working full time, and a physician who was unmarried. The physician's ability to get a car loan was hindered simply because the physician was not a man.

The Equal Rights Amendment (ERA) advocates equal rights in all areas. Today, inequity in pay and career advancement persists for women physicians. The ERA is necessary to support needed progress. Equal pay for equal work is stalled and passage of the ERA will increase performance recognition and support women physicians as leaders in academic and healthcare systems.

AMWA advocates for extending the deadline to allow for the ratification of the Equal Rights Amendment. Currently, the ERA is in the same holding pattern it has been for decades - lacking enough votes and hindered by an overdue deadline. Congress can extend the deadline. As we have since 1915, AMWA empowers women physicians to lead and promotes equity in the workforce.

Submitted 10/27/21

Theresa Rohr-Kirchgraber, M

Chair, Advocacy Committee

American Medical Women's Association

Two Woodfield Lake • 1100 E Woodfield Road, Suite 350 • Schaumburg, IL 60173 • Telephone (847) 517-2801 •
Fax: (847) 517-7229 • www.amwa-doc.org