



WHAT'S HAPPENING IN

AMWA

Volume XVII, Number 1/February 1992



AMWA President Lillian Gonzalez-Pardo, MD, relaxes at the Annual Meeting President's Banquet with Anne L. Barlow, MD, recipient of the 1991 Elizabeth Blackwell Medal. For the new campaign named in Dr. Pardo's honor, see p. 7. For President's Trip, see p. 5.

President's Retreat Assesses AMWA Role

Leaders of the reproductive rights and women's movement brainstormed with AMWA leadership, as part of the AMWA President's Retreat held in Alexandria, VA on January 31 - February 2. Their subject: how an organization of 11,000 women physicians can move the reproductive rights agenda forward.

President Lillian Gonzalez-Pardo, MD, and the AMWA Board of Directors met with a panel of well-known pro-choice leaders on Sunday, February 2. Panelists included Lois Murphy, JD, attorney with the National Abortion Rights Action League (NARAL); Jeannie Rosoff, President of The Alan Guttmacher Institute (AGI); Barbara Radford, Executive Director of the National Abortion Federation (NAF); and Michael Policar, MD, Vice-President for Medical Affairs with Planned Parenthood Federation of America.

"The consensus was that AMWA has enormous potential to be a major player in the effort to safeguard safe and legal abortion," notes Diana Dell, MD, AMWA Vice President for Program and Chair of the Reproductive Health Subcommittee of the Women's Health Committee. In a free-wheeling discussion facilitated by well-known counselor and abortion rights advocate Terry Beresford, the panelists and AMWA leaders addressed how to best focus AMWA attention and resources.

"So often, legislators forget that abortion is a medical issue

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Congress Seeks MDs' Help On Gag Rule

Despite the setbacks of 1991, key leaders in the U.S. House and Senate will introduce legislation in 1992 to overturn the "Gag Rule," those federal regulations that prohibit Title X-funded family planning facilities from counseling or referring patients for abortion. But legislators warn that they need the help of America's physicians to win.

House leaders have been meeting with AMWA officials and other medical groups to assess why, despite popular support for reversing the Gag Rule, Congress in 1991 fell just a few votes short of overriding President Bush's veto of a bill to repeal the notorious regulations. The final override vote in the House last November 19 was 276-156 — the largest veto vote ever against President Bush — but it was still 12 votes short of the two-thirds majority needed to override a presidential veto.

In meetings with key leaders of the House effort to reverse the Rule — including Representatives Henry Waxman (D-CA), Vic Fazio (D-CA), and Ron Wyden (D-OR) — one assessment keeps surfacing for 1992: the Gag Rule could be overturned, particularly in an election year, if members of Congress hear from physicians in greater numbers.

"The feeling on the Hill and among the medical groups is that a ban on the Gag Rule is ultimately winnable," notes AMWA Deputy Executive Director Lois Schoenbrun. "Physicians carry considerable clout with legislators and there is widespread sympathy, even among antiabortion legislators, for the argument that these regulations censor medical speech."

What happened in 1991? Several factors may have affected the final vote. A heavy lobbying campaign by physician groups in the summer of '91 was instrumental in the passage

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1992 Dues Reminder

1992 is here and it's now time to pay your dues. Invoices were mailed to Regular Members in November. If you misplaced or never received yours, please contact the National Office at 703-838-0500 and we will send you another one.

By sending your payment today, you fund vital AMWA services and programs.

Interim Set for Washington

"Women Promoting Health for the Next Generation" is the theme of AMWA's 1992 Interim Meeting, to be held June 27-29, 1992 in Washington, D.C.

The meeting will combine business sessions on Saturday and Sunday with a fully accredited CME program that will focus on emerging health care issues. Monday, June 29 will be Lobby Day, for AMWA members to visit Capitol Hill.

In January, the site of the mid-year meeting was changed from Columbus, Ohio to Washington, D.C. by decision of the AMWA Board of Directors. The move reflected the November 1991 resolution passed by the AMWA House of Delegates that prohibits AMWA from meeting in states which pass restrictive antiabortion legislation.

"Since Ohio has recently been ranked by pro-choice organizations as one of the worst 5 states in terms of the severity of its antiabortion laws, and AMWA had already canceled meetings scheduled for Louisiana (which bans most abortions), we could not in good conscience turn around and sanction Ohio's laws by holding a meeting in the state," notes Diana Dell, MD, Vice President for Program.

Ohio passed increasingly restrictive laws in 1991. One was an "informed consent" requirement that compels a woman to delay her abortion 24 hours after receiving a state-mandated lecture on childbirth and fetal development (regardless of the physician's judgment as to whether the information is medically appropriate). The Governor and majority of Ohio legislators oppose legal abortion.

The move will give participants an opportunity to lobby their congressional delegation in Washington on issues ranging from family and medical leave, to women's health research and the "Gag Rule." Press opportunities could abound. The meeting will precede the third anniversary of the Supreme Court's July 1989 *Webster* decision, which gave states more license to restrict abortion rights, and could coincide with the Court's announcement of its decision in

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During her recent trip to the Philippines, AMWA President Lilian Gonzalez-Pardo, MD, presents a "Celebrating Women in Medicine" poster to Fe Del Mundo, MD, one of the women honored in the poster. Dr. Del Mundo, 80, still practices pediatrics at the Manilla hospital she founded, and will be honored as a founder of Medical Women's International Association at its March meeting.

Mark Your Calendar

March 8-14, 1992	MWIA Congress Guatemala City, Guatemala
April 4	Region III Conference Annapolis, Maryland
April 5	NOW March for Women's Lives, Washington, D.C.
May 15-17	Region VI Conference Detroit, Michigan
June 27-29	AMWA Interim Meeting Washington, D.C.
September 18-20	Region VII Conference Kansas City, Missouri
November 11-15	AMWA Annual Meeting San Francisco, California

Successful Osteoporosis Training

Twenty-three select AMWA members underwent a special osteoporosis training in Dallas, Texas on October 19-20, 1991, to become members of the AMWA Master Faculty on Osteoporosis.

The trained faculty members will now speak to professional and lay groups on the prevention and treatment of osteoporosis. The Master Faculty program, made possible by a grant from Upjohn Pharmaceuticals, will increase AMWA's visibility in osteoporosis education.

Membership interest in the training was high. Over 75 AMWA members applied for the program, but space limitations permitted only two members from each of the 12 AMWA regions to be selected by the Osteoporosis Subcommittee of the Women's Health Committee. Participants represented a range of medical specialties. The teaching faculty was chaired by Sydney Lou Bonnick, MD, F.A.C.P., the Chair of the Osteoporosis Subcommittee, and included Charles Chesnut, MD, and Lila Nachtigall, MD.

On October 19, participants underwent an intensive training session, which included didactic presentations on such osteoporosis topics as epidemiology, economic considerations, estrogen replacement therapy, calcitonin therapy, investigational therapies including fluoride and etidronate, bone density testing, and calcium supplementation.

Members reviewed a 79-piece slide set that had been prepared for professional presentations and produced with permission of Upjohn, Sandoz Pharmaceuticals, and the National Osteoporosis Foundation.

After enjoying an outdoor Western barbecue on Saturday evening, members participated in a 4-hour course on October 20 taught by Marilyn Arnold, Medical Sciences Liaison of Upjohn, who discussed how to prepare an effective scientific presentation.

Comments from the newly-trained Master Faculty have been overwhelmingly positive. At the end of one year, faculty members will report to AMWA on their educational activities in their own communities.

LEGISLATIVE UPDATE

Gag Rule, *continued*

of bills to repeal the Gag Rule; but by the time of the veto vote in November, Congress was not hearing from equally large numbers of the medical profession. Some observers believe that physicians may have mistakenly assumed the battle was almost won. Or perhaps the attention of key medical groups was diverted by last fall's intensive legislative battle over Medicaid reimbursement.

"The fact is that many legislators will not cross the president unless constituents hold their feet to the fire," says Schoenbrun. "Any let-up in the contact from voters works in the President's favor. For 1992, congressional leaders are asking physicians to keep the pressure on their representatives."

Timing may have been an even bigger factor in the outcome of the Gag Rule vote. The political momentum may have been with the President in the weeks following the successful confirmation of Supreme Court nominee Clarence Thomas. White House aides heavily lobbied Republican legislators, and issued an ambiguous memo just before the vote that suggested the Title X regulations would not be interpreted to restrict physician speech (an analysis at odds with regulatory language that prohibits any abortion discussions).

For 1992, the Democratic leadership has vowed to keep the issue alive. Several vehicles for adding a repeal of the Gag Rule are under consideration. One is the bill to reauthorize the Title X Program; another is a free-standing bill that would prohibit the government from restricting the physician-patient dialogue in federally-funded programs when such restrictions do not apply to the private sector.

Although the federal regulations could conceivably go into effect at any time, affecting clinics that serve millions of low-income women, the Department of Health and Human Services may take months to devise guidelines for implementing the rules. In the meantime, several states — including California, Connecticut, Florida, and Massachusetts — may replace some lost federal family planning funds with state funding.



To Write

Honorable John or Jane Doe
US House of Representatives
Washington, DC 20515

Honorable John or Jane Doe
US Senate
Washington, DC 20510

Capitol Switchboard: 202-224-3121

"AMWA has a strong role to play," notes AMWA Governmental Affairs Chair Marjorie Braude, M.D. "In addition to our own voice, we can be a catalyst to organize other medical organizations, especially the AMA. Besides contacting our congressional delegation, those of us who belong to state medical societies should ask them to take action."

AMWA members are asked to contact their U.S. Representatives and Senators, and urge them to overturn the Gag Rule. (For information on your Representative or Senators' position, contact Marcia Saumweber in the AMWA office, at 703-838-0500.) Notes Braude, "The Gag Rule is an unprecedented government invasion of the privacy of the doctor-patient relationship. In this election year, we must exercise our clout to protect that privacy."

News Flash: March on Washington!

The National Organization for Women is sponsoring a mass demonstration for reproductive freedom in Washington, D.C. on April 5, 1992. The theme of the event is "We Won't Go Back. . . March for Women's Lives!"

NOW wants to make this the largest march in history for women's right to reproductive freedom. At a time when many believe the Supreme Court is poised to overturn the landmark decision of *Roe v. Wade*, the march is intended to send a message: women will work to make abortion a key issue in the 1992 elections.

AMWA will be marching as a delegation under a tri-color banner. NOW also hopes that local affiliates will march as independent delegations with their national delegation. AMWA will inform the Legislative Network and all state chapters of march details.

If you would like to march under the AMWA banner, send a local delegation or find local housing, contact Marcia Saumweber, AMWA, 801 N. Fairfax St, Suite 400, Alexandria, VA 22314; 703-838-0500. For more details, contact the NOW March Team, 1000 16th St, N.W., Suite 700, Washington, D.C. 20036; 202-331-0066.

To combine the march with the April 4 Region III CME course on sexual harassment, call Willa Brown, MD, at 202-362-9731.

Support Your Legislative Program

AMWA is now on the front lines of the political battle to protect both our patients and our profession. We have to be. No other organization is more important in representing you, the woman physician. None can speak with more authority and credibility on women's health.

The demand for AMWA in Washington has overwhelmed even our own expectations since we moved our headquarters to the nation's capital in 1988. Legislators have been calling us for help — to comment on health care reform, visit the White House on the Family and Medical Leave Act, and push for research programs on contraception and infertility. We can barely keep up with the pressing need for our insight and action.

Please consider a contribution to the AMWA Legislative Program. You will make AMWA an even more visible presence in Washington. With your donation (which is not tax-deductible), you can automatically be a member of our Legislative Network, receiving Legislative Alerts on the latest activity in Washington. Send contributions to: AMWA Legislative Program, 801 N. Fairfax St, Suite 400, Alexandria, VA 22314.

STUDENT SENATE

Our Introduction

We'd like to take this opportunity to introduce our goals for the new year. As the 1992 National Student Coordinators (NSCs), we are very excited to contribute to Dr. Lillian Gonzalez-Pardo's "New and Improved Dream Team."

In the coming year, we want to be active members on the Board of Directors. We want to create an AMWA brochure on medical student abuse that would be distributed to all medical schools. In addition, we will actively solicit housing funds from philanthropists and pharmaceutical companies to help defray the cost of attending AMWA's conferences.

Also on our drawing board of ideas is a National Student Newsletter, which we have designed and submitted for approval to AMWA's Finance and Publications Committees. The newsletter will be edited by Christina Nicolaidis and feature columns by past Regional Student Coordinators on a variety of topics including women's health issues, diversity in medicine, legislative news, and osteopathic medicine.

Our other goals as NSCs are to increase the number of student memberships, increase conversion of AMWA's 4th year medical students to resident status, demonstrate a strong presence on the Consortium of Medical Student Organizations, and provide leadership support to our Regional Student Coordinators and



New National Student Coordinators Jennifer Tuteur (left) and Flora Danque (right) AMWA President Lillian Gonzalez-Pardo, MD.

other AMWA student members.

We have a great team of students helping to achieve these goals: active student branches at 109 schools, support from past national and Regional Student Coordinators, and a great team of 16 Regional Student Coordinators (RSCs).

If you have questions or need help keeping your local branch active, don't hesitate to contact your RSC or either of us at the numbers listed on these pages. We both will be traveling a great deal this year representing AMWA at various conferences (10 at last count). If you'd like us to meet with your branch when we're in your area, we'd love to do so.

We're very excited to be working with you in AMWA.

— *Flora Danque and Jennifer Tuteur*

National Student Coordinators

Flora I. Danque
2133 Verano Place
Irvine, CA 92715
(H) 714-856-2915
(Fax) 714-725-2083

Jennifer M. Tuteur
1020 B South College
Columbia, MO 65201
(H) 314-443-6408
(Fax) 314-882-5666

Regional Coordinators

Region I:
Heidi Queen and
Sabah Servaes
27 Glenville Ave., #3
Allston, MA 02134
(H) 617-787-9467

Region II:
Amy Ferry
82 Rounds Ave.
Buffalo, NY 14215
(H) 716-834-9692

Susan E. Gerber
100 Haven Ave., #27G
NY, NY 10032
(H) 212-568-8362

AMWA Student Loan Deadline

Applications for AMWA's low-interest student loans are currently available. AMWA offers \$1,000 or \$2,000 loans at 10% interest rates to its student members in their 1st, 2nd, or 3rd year of medical school.

For an application contact: Marie Glanz, 703-838-0500, or write her at AMWA, 801 North Fairfax St., Suite 400, Alexandria, VA 22314.

Completed applications must be received **no later than April 15, 1992.**

Region III:

Sofia Ali
3651 Indian Queen Lane
Philadelphia, PA 19129
(H) 215-848-6480

Region IV:

Vivian Houng
1617 W. NW Blvd.
Winston-Salem, NC 27104
(H) 919-773-0732

Parish McKinney
Apt A-1 Medical Oaks
Greenville, NC 27834
(H) 919-830-1990

Region V:

Jennifer Rae Baxter
822 Church St.
Galveston, TX 77550
(H) 409-765-5800

Rachel Leigh Curtis
4402 85th St., #168
Lubbock, TX 79424
(H) 806-798-3664

Region VI:

M. Angela Lapid
1711 1/2 S. 1st St.
Springfield, IL 62704
(H) 217-525-8349

Maureen O'Brien
513 E. Miller, #3
Springfield, IL 62702
(H) 217-544-7249

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Message from the Director of Students



At every meeting involving students, I hear concerns expressed about the debt load you carry. I hear questions about whether you will be able to repay your loans.

As physicians, you can expect to earn a decent living. I have said that it is hard not to make money as a physician. My colleagues, however, are concerned about the way the reimbursement system is changing. Physician earnings are likely to be under scrutiny and control.

The new Resource-Based Relative Value Scale (RBRVS) system which began on January 2 adjusts for the complexity of illness, the demands of diagnosis as well as the specialty-specific time in training. Primary care is predicted to have an increase in reimbursement over the next five years. The new system is intended to reward us for the time we spend managing the patient's care. Yes, there will be a reduction in the rewards for performing procedures. The good news for students is that you will be less likely to choose a procedurally-oriented specialty because of the financial reward.

Do not be alarmed that you will not earn enough. The median income for the lowest paid (primary care) specialties is over \$100,000. The median income for single females nationwide in 1989 was \$19,643 while males had a median of \$28,605. Even when we recognize that women physicians may not earn the same as male physicians, it's still a decent living. We shall plan a session on Managing Loans at the 1992 Annual Meeting in San Francisco.

On these pages, we provide the names and numbers of our National and Regional Student Coordinators. I am listing my telephone number and address as well. I would be happy to address any of your questions and concerns or to visit your branch.

— Jeanne Arnold, MD
3905 Park View
Janesville, WI 53546
(H) 608-752-5906

Student Awards

Carroll L. Birch Award

The Carroll L. Birch Award, sponsored by the Chicago Branch, is presented for the best original research paper written by a student member of AMWA. The Award is given only if there is a deserving manuscript. The recipient wins a cash prize of \$500, and will be recognized at an awards presentation at AMWA's Annual Meeting.

To enter, send three copies of the manuscript, a letter from your faculty research sponsor, and a cover letter stating your medical school, graduation date, permanent mailing address and telephone number to: Carroll L. Birch Award, AMWA, 801 North Fairfax St., Suite 400, Alexandria, VA 22314. The deadline for receipt of manuscripts is **June 30, 1992**.

Janet M. Glasgow Essay Award

The Janet M. Glasgow Essay Award is presented to an AMWA national student member for the best essay about a woman physician who has been a significant role model. The author of the winning essay will receive a cash award of \$1,500, and will be recognized at an awards presentation at AMWA's Annual Meeting.

Essays should be approximately 1,000 words. Send entries to: Glasgow Essay Award, AMWA, 801 North Fairfax St., Suite 400, Alexandria, VA 22314. The deadline for receipt of manuscripts is **May 15, 1992**.

Our Intro, *continued*

Region VII:

Laura France
475 Summit Ave.
St. Paul, MN 55102
(H) 612-290-2109

Region VIII:

Debbie Wilson
641 Chimney Canyon Rd.
Tucson, AZ 85748
(H) 602-298-6924

Region IX:

Elizabeth Coughman
2121 E. 8th St.
Davis, CA 95616
(H) 916-753-1385

Jill Silverman
412 Westmont Dr.
Alhambra, CA 91803
(H) 818-289-0694

Region X:

Debbi Davis
3720 SW 12th Ave., #17
Portland, OR 97201
(H) 503-229-0178

Interim, *continued*

Planned Parenthood v. Casey, a Pennsylvania abortion case.

Meeting activities will include a session for student members, and special speakers. A complete schedule and registration form will appear in our April issue.

President's Trip

For this year's President's Trip, Dr. Lillian Gonzalez-Pardo has tentatively planned a Sports Medicine CME program to take place in Barcelona, Madrid, and Sevilla, Spain during August 15-23, 1992.

Negotiations are still underway. Look for more details in our April issue.

RESIDENT ROUNDS

Special Survey

Maternity leave has been an issue of primary concern to residents, and a focus of the work of the Residents' Committee over the past year. I am well aware, however, that this is not solely an issue of importance to the residents, but rather one of major concern to all levels of membership in AMWA.

AMWA members have expressed the need for an AMWA position paper on maternity leave. In response to that need, the Residents' Committee has developed the following survey, with the agreement of AMWA's Maternity and Medicine Task Force, to glean more information about this issue.

If you have taken or attempted to take maternity leave in the past five years (1986-1991), I would appreciate it if you would take the time to fill out this questionnaire. You do not have to be a resident to fill out this questionnaire.

If you are also willing to talk to an AMWA member regarding maternity leave issues, please put your name and phone number below.

Your survey response will help us evaluate what is happening in the medical community and work toward more enlightened maternity leave policies. Thank you for your assistance.

— Mary E. Bongiovi, MD, Ph.D
Resident Representative

President's Retreat, *continued*

as well as a political issue," stated Dr. Pardo before the retreat. "Women physicians are powerful advocates to remind us of the public health consequences of illegal or severely-restricted abortion."

NAF's Barbara Radford discussed the physician shortage in abortion. She called for more training programs in abortion and more support — not isolation — of colleagues who provide abortions. "As women, we will have to be the ones to move the rest of the medical establishment to confront the severe shortage problem," adds Elizabeth Karlin, MD, Chair of the Women's Health Committee, and herself an abortion provider.

Marjorie Braude, MD, Chair of the Governmental Affairs Committee, notes that the results of the discussion will be

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Survey on Maternity Leave Experiences

(For AMWA members who took maternity leave in years 1986-1991)

1. Your age at time of maternity leave(s): _____
2. The year(s) you took leave: _____
3. Your status at time of leave:
 basic science student clinical science student intern resident (year ____)
practice:
 fee for service (solo) fee for service (group) salaried (HMO type) salaried (academia)
 non-clinical
4. The amount of full-time leave taken: before delivery _____
after delivery _____
5. The amount of part-time leave taken: before delivery _____
after delivery _____
6. Was time taken after delivery for medical reasons? _____
child rearing? _____
7. Did you return to work full-time? YES NO
8. Did you return to work part-time? YES NO
9. During leave, did you receive salary in full? in part?
10. During leave, did you receive benefits?
 Yes, provided by employer Paid for my own benefits No benefits
11. During leave, did you maintain a pension? YES NO
12. During leave, did you maintain seniority? YES NO
13. Did you have to make up missed call? YES _____ NO _____
14. Your subsequent childcare arrangements:
age of child(ren) _____
childcare provider: self spouse
home care: live-in live-out family care
day care: at work community
15. Did your program/job have a written maternity leave policy? YES NO
16. If yes, was it followed? YES NO
17. Comments:

Please return by April 1, 1992 to:
Jackie DeSarno
AMWA
801 N. Fairfax
Alexandria, VA 22314

Bulletin Board

Leadership Challenge Winners

Call for Nominations

The Nominating Committee invites you to submit names of qualified AMWA members as candidates for offices on the AMWA Board of Directors.

The slate of five officers to be elected at the November 1992 Annual Meeting are: President-Elect (one-year term); Vice-President for Finance (two-year term); Vice-President for Membership (two-year term); Director of Residents (two-year term); and Resident Board Representative (one year term). Each term of office begins upon election.

Self-nominations are welcome. Please send the names as soon as possible to: Jackie DeSarno, AMWA, 801 N. Fairfax St., Suite 400, Alexandria, VA 22314. Jackie will check the eligibility and send your candidates a Candidate Questionnaire. The deadline for submission of completed Candidate Questionnaires is April 1, 1992.

Submit your nominations soon, so each candidate has time for completion of the questionnaire. Deadlines will be strictly adhered to. Nominations and questionnaires submitted after April 1 will not be considered.

— *The Nominating Committee: Lila Wallis, MD, Chair; Betty Mathieu, MD, Vice-Chair; Elinor Christiansen, MD; Eden Guerrero-Kavanaugh, MD; Mary Guinan, MD; Eugenia Marcus, MD; Roselyn Payne Epps, MD; Lillian Gonzalez-Pardo, MD.*

Community Service Awards

Nominations are needed for the 1992 Community Service Awards. The Awards recognize AMWA physician members who have made outstanding contributions to their communities.

Each AMWA regional governor in cooperation with her state directors selects one or more candidates from each state within her region. Final approval of each candidate is given by the Awards Committee.

To make a nomination, include your nominee's name and address along with her CV and a paragraph describing her accomplishments; also indicate her branch number or that she is a member-at-large. Send the nomination package to

Marie Glanz, AMWA, 801 North Fairfax St, Suite 400, Alexandria, VA 22314 by May 31, 1992.

President's Retreat, *continued*

incorporated into programming of both the governmental affairs and women's health committees.

Congresswoman Louise Slaughter (D-NY) and other Capitol Hill leaders discussed a variety of legislative issues important to AMWA, including funding for breast and fetal tissue cancer research, and the "Gag Rule."

In other retreat business the board of the AMWA Foundation convened to address project goals for the year. On February 1, consultant Kathleen Griffin facilitated an AMWA leadership orientation session to examine the leadership function of AMWA and share strategies for successful leadership.

Highlights of Member-Get-A-Member Campaign

The results are in for the 1990-91 AMWA Member-Get-A-Member Campaign, the popular program that rewards AMWA members who recruit colleagues into the organization. The campaign was so successful, that the 1992 campaign is named in honor of the 1991 winners.

The 1990-91 Winners

Lillian Gonzalez-Pardo, MD, the new AMWA President, was the top individual recruiter last year, bringing in 30 new members. She was honored at the 1991 Annual Meeting along with the four other top recruiters: **Flora I. Danque** (recruiting 25 new members); **Roselyn Payne Epps, MD** (she was first to recruit 20 new members); **Lesly T. Mega, MD** (second to recruit 20 new members); and **Kimberly Roddy** (16 new members).

Each of the five winners was recognized for her achievement with prizes and an individual plaque, and each will have a plaque mounted in her honor at the AMWA National Office. In addition to these top recruiters, hundreds of others — including 196 AMWA members, 5 physician branches, and 108 student branches — participated in a successful campaign that registered 998 new AMWA members.

Although AMWA reserves the five top honors in the campaign for individual recruiters, we want to recognize the leading recruiters in the membership branch categories. The **Boston Branch** was tops in the Physician Branch category, bringing in 4 new members. **Tufts University** was outstanding among the Student Branches, recruiting an impressive 53 new members. Our thanks to all campaign participants.

Announcing the 1991-92 Lillian Gonzalez-Pardo, MD, Recruitment Campaign

This year's membership campaign has been renamed in honor of Dr. Gonzalez-Pardo's recruiting accomplishments. In addition, the four achievement levels of the campaign are named for last year's winners:

- Flora I. Danque Club (Level 4: recruiting 20+ new members)
- Roselyn Payne Epps, MD, Club (Level 3: 10-19 new members)
- Lesly T. Mega, MD, Club (Level 2: 5-9 new members)
- Kimberly Roddy Club (Level 1: 1-4 new members)

The new campaign kicked off in October 1991. All campaign participants who recruit a new member will receive gifts based on the number of members recruited. Gifts range from a lapel pin (for all Level 1 recruiters) to free meeting registration and eligibility for a grand prize drawing. Awards will be announced at AMWA's 1992 Annual Meeting.

AMWA MEMBERSHIP APPLICATION

NAME _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

PHONE (HOME) _____ (WORK) _____

MEDICAL SCHOOL _____ GRAD YEAR _____

SPECIALTY(S) _____

LICENSE(S) _____

SPECIALTY BOARD CERTIFICATE(S) _____

MAIL TO: AMERICAN MEDICAL WOMEN'S ASSOCIATION
801 NORTH FAIRFAX ST., ALEXANDRIA, VA 22314

- Regular Member \$175
- Resident \$60
- Student Member \$40
four years including
subscription to Journal
- Check Enclosed
- VISA / MC # _____

(\$40 minimum charge)
- Signature _____
- Exp. Date _____
- Local Dues

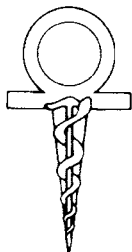
AMWA gratefully acknowledges the support of Marion Merrell Dow, Inc. and Schering-Plough Health Care Products.

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Jennifer Tuteur, Nat'l Student Coordinator
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WHAT'S
HAPPENING
IN

AMWA



AMWA

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Alexandria, VA 22314

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Albany, NY
Permit #377