



WHAT'S HAPPENING IN **AMWA**

Volume XI, Number 4/Winter, 1986

Good Work, Good Times: 1985 Annual Meeting

For 70 years, AMWA members have gathered at annual meetings. Of these many meetings, the latest one—held November 6 to 10 in San Francisco—was among the most critical.

This time, the House of Delegates was faced with AMWA's first strategic plan—a bold step in decision-making, changing AMWA's direction forever. And as if that wasn't hard enough, dramatic Bylaws revisions—necessary for AMWA to operate viably as it continues to grow—had to be considered as well.

The House rose to the challenge with strength and enthusiasm. Both the plan and the Bylaws revisions were passed, and are subjects of separate articles later on in this newsletter. No wonder members' spirits were extraordinarily high!

Fostering the high spirits were an especially fascinating CME program, centering on violence but also including "lifestyle" workshops on personal and professional issues; a greater-than-ever variety of opportunities to relax and socialize with new and old AMWA friends; and the location itself—charming San Francisco.

But let's get down to business. Officers for 1986—elected by branch delegates, state directors, regional governors, past presidents, committee chairs, and elected Executive Board members—are:

President-Elect:
Mary Jane England, MD
Vice-President:
Eugenia Marcus, MD
Secretary:
Lillian Gonzalez-Pardo, MD
Treasurer:
Elinor T. Christiansen, MD
Director of Students:
Susan C. Stewart, MD
Councilor of Professional
Development:
Leah Dickstein, MD
Outgoing President Clair M. Callan, MD passed the gavel to new President Constance U. Battle, MD, whose stirring inaugural address—on agreeing to disagree, becoming the best we can be, and taking courage to move boldly forward—roused AMWA members to renewed commitment.

Other election results were announced. The 1986 Nominating Committee is formed by Gail Barton, MD, Clair M. Callan, MD, Eden G. Kavanagh, MD, Vivian Harlin, MD and Susan C. Stewart, MD.

New Regional Governors are: Region II, Roberta Rubin, MD; IV, Nermin D. Lavapies, MD; VI, Anita Johnson, MD; VIII, Jo-Ellyn Ryall, MD; X, Edel Hondl, MD; and XII, Kay Woodruff, MD.

Thirty-four new State Directors are listed inside, with a presentation of the 1986 Executive Board.

Besides its work with strategic planning and the Bylaws revisions, the House also passed several resolutions.

These included recommendations that children who are AIDS victims be allowed to attend school if and when they are able; that AMWA work to eliminate discrimination against lesbian physicians and patients, and support human rights bills and efforts to achieve equal rights for all; and that further educational efforts and ordinances be enacted against smoking to curb the growing incidence of lung cancer among women.

continued on page 4

AMWA and AMA Hold Landmark Meeting

On December 7, the executive committees of AMWA and the AMA Board of Trustees met in Washington, DC to discuss critical issues that the two organizations might work on together during the next year.

The major topics of conversation were the AMA's commitment to female members, and AMWA's role in boosting that commitment. AMA trustees agreed to encourage county and state societies to establish local committees on women, and to ask AMWA for suggestions when AMA seeks physicians for key staff and committee positions.

The group also considered several areas for possible joint activity. These included contract negotiation workshops, handling dual-physician-couple problems, malpractice issues, and sexual misconduct as an ethical issue.

Watch for news about these and other joint AMA-AMWA projects in future issues of this newsletter.

Strategic Plan Wins Unanimous Approval

Nearly two years of dedicated ground-work came to fruition in November, when the 1985 House of Delegates approved a strategic plan for AMWA.

The voting body unanimously approved the plan presented in careful detail by the Strategic Planning Committee. The Committee's attention to the attitudes of the general AMWA membership paid off; spectacular enthusiasm and optimism about the plan were evident among all meeting participants, both voting and nonvoting.

The core of the plan is the mission statement, from which all AMWA activities and projects will be derived, starting now. The statement approved by the House reads:

The American Medical Women's Association is a national organization of women physicians and medical students dedicated to improving the personal and professional well-being of its members and increasing the influence of women in all aspects of the medical profession.

Its major strategies will be accomplished by:

- *personal support through networking and communication;*
- *action on health issues, particularly those pertaining to women;*
- *provision of information on career options and development.*

The plan itself is described by the committee as "grounded in the values and goals of the organization . . . (it) puts forth the programs that will accomplish the goals, benefit the membership, and attract new members." The Executive Board will be guided in its decisions by the plan's philosophy and directives.

After setting guidelines for managing funds and assigning staff and committees, the plan describes the two new programs to be undertaken by AMWA after approving the overall approach.

One project is to prevent cigarette smoking in teenage women. During the next year, AMWA will work with other organizations, the media, local communities, and through its own branches to combat this serious women's health issue.

The other project will enable women physicians to gain leadership and influence in other medical organizations. This will involve cooperating with and learning about other organizations, creating liaisons with female leaders in those organizations, supporting AMWA members as leaders outside AMWA, developing a data bank about influential women physicians, and more.

These and future projects will, ultimately, increase AMWA's visibility, efficacy, and strength. They are vehicles with which AMWA can accomplish the goals and values set forth in the mission statement.

Get Involved!

If you want to assist with either of the projects described above, please write AMWA President Constance U. Battle, MD, through the national office.

A Bylaws Breakthrough

In 1984, AMWA's attorney, Laurie Rockett, brought a particularly serious issue to the Executive Board's attention: AMWA's Bylaws were not in conformity with the New York State Not-for-Profit Corporation Law under which AMWA is incorporated.

This law stipulates that the board of directors of a not-for-profit corporation should not have more than 25 members, in order to ensure effective and responsible management. However, AMWA's Bylaws designated its House of Delegates as its board of directors—a board including over 300 members!

It was Ms. Rockett's opinion that the structure of the Bylaws was "essentially untenable . . . it is not feasible to expect the House of Delegates to meet routinely more frequently than it does now or on relatively short notice. As a result . . . AMWA has no executive body which can meet on a regular basis or when circumstances require, and exercise the responsibility of a board of directors to manage the corporation on an ongoing basis."

The Executive Board was already aware of this problem from an operating standpoint. There were occasions in the recent past—especially during AMWA's dramatic period of administrative reorganization from 1979 to 1982—when the Board needed to act quickly on crucial financial and administrative matters but legally could not. The Bylaws necessitated waiting for approval for many actions from the House of Delegates.

Therefore, the Bylaws Committee set to work, with counsel from Ms. Rockett, to bring AMWA's Bylaws into line with state law. The committee's recommendations were presented to the 1985 House of Delegates, and all but one of its major proposed revisions were passed. These include the following:

- establishing the Executive Board as the Board of Directors, with responsibility for ongoing management of AMWA. This removes authority restrictions preventing the Board from taking such actions as passing a resolution or amending the budget.
- designating the House of Delegates as the body to which the Executive Board is accountable, through the electoral process. The House retains power to amend the Bylaws, to elect officers, and to set dues and fees.
- creating an Executive Committee of the Executive Board, to meet when issues requiring Board approval come up between Board meetings.
- creating new standing committees for students and members-in-training, and eliminating the Professional Resources Research Center Committee.
- making the National Student Coordinators members of the House of Delegates.

One suggested revision—increasing to ten the number of years a member may serve on the Executive Board—was rejected.

With passage of these revisions, AMWA has completely legal and tenable Bylaws, better suited to the organization as it launches into its course of greatest growth yet. The hardworking Bylaws Committee under Chair Asha Wallace, MD, Ms. Rockett, and the House of Delegates are to be commended for successfully completing this crucial task.

• Breast cancer was the topic of Washington, DC Branch 3's December 1 dinner meeting. Surgeon Katharine L. Alley, MD, covered an array of aspects on this critical issue.

Earlier, on October 8, the branch heard Paula Wolfson from Voice of America discuss the "Decade of Women" meeting in Kenya, after presenting the branch's 1985-86 scholarship to an area female medical student.

• Another dinner meeting was held September 18 by the Los Angeles County Medical Women's Association (Branch 23). Their subject was the female athlete and her specific medical problems, addressed by Carol L. Otis, MD, Medical Director of the Fitness Inventory Testing Program at UCLA.

• Dinner meetings are a popular activity! In San Diego, Branch 13 held its summer dinner meeting August 20.

Their intriguing topic was "Sex and the Businesswoman," discussed by Therese L. Crenshaw, MD. Dr. Crenshaw is president-elect of the American Association of Sex Educators, Counselors, and Therapists and is the author of *Bedside Manners—Your Guide to Better Sex*.

• This past fall was a typically busy one for New Jersey Branch 4. On October 27, members attended a symposium on immunology and cancer at St. Barnabas Medical Center in Livingston. The program covered current aspects of tumor immunology, with Dr. Eugenia Hawrylko, Chief of the Long Island College Hospital Immunology Laboratory; problems of malignancy treatment, cytogenetics, and cytokinetics, with Dr. Janice Gabrilov of Sloan Kettering; the function of T-lymphocytes and Interleukin, with Dr. Jonathan Kulitz, also from Sloan Kettering; and the viral connections of cancer, HTLV-III virus (AIDS), herpes, and other cancer viruses, with Dr. Michael Leibowitz, Associate Professor of Microbiology at UMDNJ Rutgers.

Then, on December 7, the branch held its annual dinner-theater gala. This year's production was Athol Fugard's "A Lesson from Aloes," seen at Drew University. The event raised money for the Krans-Henle Fund, which provides scholarships for deserving women students at New Jersey medical schools.

• Massachusetts Branch 39 presented its coveted Bertha Offenbach Award at its fall meeting, held October 9, to Mary Ellen Avery, MD, Thomas Morgan Rotch Professor of Medicine (Pediatrics) at Harvard Medical School. In her talk to the branch, she touched on several aspects of the future of pediatrics. She noted, for instance, that, currently, 60 percent of the interns at Children's Hospital in Boston are female. She predicted that, in the near future, the majority of pediatricians will be women.

The branch held two network luncheons and one network dinner this fall, as well. These mealtime get-togethers do a great job of fostering career development and personal relationships.

Yet another social highlight occurred December 4, when the branch gave its annual Christmas Party at the home of past president Asha Wallace, MD.

• There are nearly 70 AMWA physician branches—more than ever before—and we know they must be doing all kinds of interesting things! Why not share *your* branch news with the national office, so that we can pass the word about your own imaginative programming to other branches? Send newsletters, flyers, letters describing your activities, or any other written information to Nellys Bard, Newsletter Editor, c/o AMWA National Office, 465 Grand Street, New York, NY 10002.

Preview: 1986 Interim Meeting

It's still months away, but the Program Committee is already planning an action-packed Interim Meeting for July 10 to 13 (Thursday through Sunday).

Taking place at the Governor's Court hotel in downtown Denver, this meeting will make the most of its spectacular site. Distinguished area female professionals will highlight Thursday's welcome session and the weekend's CME offerings. There will be three tours—to the US Air Force Academy; through downtown Denver itself; and to the breathtaking mountain parks surrounding the "mile-high city." The latter two tours can be taken as separate half-day outings or combined to make a full day—ideal for your family!

The Air Force Academy tour will be followed by a dinner at a dude ranch, with an after-dinner speaker. Other events combining business and pleasure are planned, including a fashion-show luncheon highlighting appropriate dress for the office.

The heart of the meeting for most participants, of course, is business and education. Nearly every committee will meet in Denver, as will the Executive Board. Then over the weekend, a variety of CME workshops will be held—on the multiple roles played by professional women, parliamentary procedure, and branch development. The meeting will close with a plenary session on the feminization of medicine.

CME opportunities don't end with the meeting, however. A post-convention tour is being planned. One possibility being considered is white-water rafting combined with the dual-career couple experience—a workshop you'll never forget.

An array of exciting speakers for the events described above is being invited right now. In another month or two many of you will receive the complete program and registration form in the mail. Members living outside the region who aren't on a committee won't automatically receive a brochure, but everyone is warmly welcome! Just write or call Lea Scialo at the national office if you're interested in attending the meeting.

1985 Annual Meeting

continued from page 1

The Elizabeth Blackwell medal, awarded to women who have made great contributions to the cause of women in medicine, was presented to Carol Nadelson, MD, first female president of the American Psychiatric Association.

Two Camille Mermod awards were given to lay friends of AMWA who have performed outstanding service for the association. The recipients were Sandra Chaff, Director of the Archives and Special Collections on Women in Medicine at the Medical College of Pennsylvania, and, posthumously, Paula Hughes, financial advisor to AMWA for many years. Ms. Hughes died in 1985.

At the meeting's opening session, AMWA itself received a rare honor—astronauts and AMWA members Anna Fisher, MD and Rhea Seddon, MD presented AMWA with photographs with patches from their flights and an Elizabeth Blackwell medal which they carried with them into space. Their gifts, and their inspiring words, prompted a special surge of pride among excited meeting participants.

During and after meeting business and ceremonies, AMWA members had more opportunities than ever to earn CME credit. The plenary session, "Violence: Dx and Rx," included 18 speakers on topics ranging from the biological basis for violent behavior through pornography, rape and incest, domestic violence, to dealing successfully with violent patients.

Apart from the plenary session, members also earned CME credit through 12 workshops covering such diverse topics as practice management, sexual harassment, abortion and the politics of violence, treating lesbian patients, and preventing sexual assault.

The entire CME program is covered in detail in the January/February issue of JAMWA.

Plans are already well underway for next November's meeting, in St. Louis, where the theme will be human sexuality. If you missed this year's meeting, and wish you hadn't, be sure to be part of next year's excitement! Watch for more information in future issues of this newsletter.

Help Meet the \$135,000 Challenge!

AMWA received a most generous contribution in late 1984. A \$135,000 bequest arrived from the estate of an AMWA member, the late Joyce Kline Puletti, MD.

The gift happened to come at a turning point for AMWA. As you know, AMWA has just identified, through its planning process, a new set of long-term goals: to make medicine more responsive to women physicians, and to improve health care for everyone, especially women.

Having identified these goals, AMWA leaders have started to gather resources for meeting them. AMWA members are the major source of revenue for the organization, but funds cannot and should not be requested or given blindly. So when the Puletti bequest arrived, it was turned into the basis for a challenge fund.

Every regular member has received a letter describing the challenge fund. In brief, AMWA is hoping to raise from its membership \$1 for every \$2 given to AMWA by Dr. Puletti. If members meet the challenge, they will have given themselves over \$200,000 to invest in their future as AMWA members.

Dr. Puletti was proud of AMWA and was convinced that this organization has a crucial role to play in advancing women in medicine. If you

feel as she did, please demonstrate your support by contributing to the challenge drive.

President Constance U. Battle, MD is suggesting that practicing physician members give \$100, but gifts in any amount are appreciated. Students and residents are also encouraged to give if they can afford to do so. All contributions are fully tax-deductible.

Send your challenge contribution (make checks payable to AMWA/Joyce Kline Puletti Challenge Fund) to AMWA, 465 Grand Street, New York, NY 10002 — use the business reply envelope with the letter you received, if possible.

Help make Dr. Puletti's bequest grow — to help AMWA grow into its exciting future. Meet this special challenge today!

Dalkon Shield Alert

Recent court decisions have mandated that the deadline for submitting any claims against the A.H. Robins Company in connection with the Dalkon Shield intrauterine device is April 30, 1986.

The deadline applies to claims for the cost of removing a Dalkon Shield as well as punitive damages. Removal claims can be made based on the company's 1984 recall of the device.

Women can file claims without legal aid if they wish, but many cases require a lawyer's assistance. Help is available through Action Alert, a group of women that is disseminating information about Dalkon Shield removal and filing claims. Action Alert can help women contemplating a claim decide whether they need a lawyer or not, and has lawyers available to assist them if necessary.

Call Action Alert at 1-800-DS-ALERT (1-800-847-2002 in California), or write the organization at PO Box 4796-94101, San Francisco, CA 94101.

"Send us a Lady Physician," an exhibit on the history of American women physicians, is appearing at the New York Academy of Medicine **January 19-February 28, 1986**. Future sites include the Museum of Our National Heritage, Lexington, Massachusetts, **March 23-July 13, 1986**, and the St. Louis, Missouri Planetarium **November 1, 1986-January 4, 1987**, opening in conjunction with the 1986 AMWA annual meeting.

New York State Branch 18 is offering a CME program for all interested AMWA members Sunday, **March 9, 1986**, at the Hilton Hotel in New York City. Brochures will be mailed to Region II members.

AMWA is cosponsoring an AMA conference on the impaired physician **April 10-13, 1986** at the Hilton Hotel, Chicago, Illinois. Call 312-645-5061 for registration information.

The Fourth Regional Conference for Women in Medicine, sponsored by the Regional Council for Women in Medicine, will be held **April 11-13, 1986** at Hunter College, New York City. Call or write Renee Carey, 65 2nd Avenue, NY, NY 10003, 212-477-2717, for details.

The next Interim Meeting takes place **July 10-13, 1986** at the Governor's Court in Denver, Colorado. See "Preview: 1986 Interim Meeting" for details.

AMWA's **1986** annual meeting is set for **November 12-16** at the Sheraton St. Louis, St. Louis, Missouri. Watch for the next issue of this newsletter for more information.

Message from the Director of Students

Susan C. Stewart, MD

Greetings to all established and new AMWA student members! I am very honored to have been elected Director of Students and very fortunate to be succeeding Dr. Eugenia Marcus, who has done such a brilliant job of formulating a solid structure for student AMWA members. The regional and national coordinators who have worked with Dr. Marcus have done a superb job of recruiting members and encouraging active participation by students at AMWA meetings.

You are again fortunate in having two excellent national coordinators this year. Janet Shiley of Northeastern Ohio Universities will be recruiting students for AMWA committees and receiving information about student participation on these committees. She is on the Publications Committee and has already produced a first draft of the Student Branch Development Workbook. This is a working guide for student branches and will be updated and clarified frequently. Janet welcomes your input and feedback about this workbook.

Linda Brzustowicz of Columbia College of Physicians and Surgeons in New York City will be working with all the student regional coordinators on branch development and maintenance, as well as membership recruitment and program planning. She is on the Program Committee and is a strong advocate for student interests in planning the interim and annual meetings.

Linda, Janet, and I represent your concerns to the Executive Board, and we are always interested in your input. You may write or call me at Morgan Guaranty Trust Co., 23 Wall Street, New York, NY 10015, 212-483-3859, or through the national office.

Your New National Student Coordinators

Linda Brzustowicz
Columbia College of Physicians and Surgeons

AMWA annual meetings are high-energy experiences, overflowing with both the enthusiasm we bring from home and that which we engender in one another through our interchange of ideas. As one of the new national student coordinators, I consider it my responsibility to sustain that energy throughout the upcoming year and to harness it for the realization of specific projects. Women currently comprise approximately one third of medical students nationally. We represent a tremendous potential for shaping the future of medicine.

My first goal is to strengthen the student membership of the association, both by increasing the number of members and by strengthening regional and national networks. I plan to work closely with the regional coordinators and Dr. Susan Stewart, the new Director of Students, to develop new branches, invigorate established ones, and formulate a plan to actively involve more students in AMWA.

I would like to encourage nationwide student participation in AMWA's currently developing project to prevent cigarette smoking in teenage women, as well as assuring a place for students in the project to enable women physicians to attain positions of leadership and influence in other medical organizations. I would also like to foster cooperation with other medical student organizations to work on projects of special interest to students.

My second goal is to enhance student integration with the national organization. AMWA is one of the few associations that grants students the same privileges as physician members, but at times there appears to be too little effort to coordinate physician and student activities. I plan to encourage physician and student branches to interact more at the local level, and to assure that the national meetings and projects are structured to maximize student/physician exchange.

I'm going to need some help in attaining these goals—your help. I am only one person with an individual point of view. I need your input to accurately represent you and to develop programs that will enjoy success. Please let me hear your suggestions, questions and complaints; write me at 100 Haven Avenue, #23F, New York, NY 10002 or call me at 212-781-4988. We must all work together to make this organization what we want it to be.

AMWA has much to offer each of us: concrete items like loans, credit cards, and awards; and less tangible benefits such as professional contacts, leadership opportunities, and friendships. But let's always remember what we have to offer our association—our insight, energy, and enthusiasm, and most importantly, the promise of a bright future.

Janet Shiley
Northeastern Ohio Universities College
of Medicine

This may well be one of my first official acts as National Student Coordinator—and I take pleasure in congratulating *all* the young women who attended and participated in the annual meeting in San Francisco. I would also like to applaud both Mitzi Hendricks and Helen Pogrebniak, our outgoing national student coordinators, while citing their regional coordinators for "outstanding performance in a supporting role." I have been around AMWA meetings for some time and am very pleased to see the student section growing yearly in number and sophistication of participants.

Some of our goals for the next year include strengthening of the branch/regional/national network through effective communication and by encouraging participation in AMWA activities at all levels. I strongly advocate student participation in committees and caucus, and hope that every student AMWA member will at some time get a chance to see the national organization function up close and in person, at annual and interim meetings, committee meetings, regional conferences, or through the media—JAMWA and our newsletter.

Not coincidentally, this year our Bylaws, election proceedings, and agenda format are being reviewed, just as in the parent organization. Further, the roles of officers in the organization are being defined, refined, and documented to allow for continuity as the coming year's elections approach. Anyone with specific ideas is heartily encouraged to contact me through the national office or personally to offer

advice, ideas, comments, and criticisms. I am actively looking for members to fill some empty committee positions—here's a great opportunity to get involved and see more of what AMWA is all about. And anyone who has served on committees, feel free to call or write to your successor to pass on ideas, information, and insight.

One other exciting aspect of the coming year is the pledge made to us by the AMA medical student section to work on cooperative projects, with one of the first possibly involving "governmental influence on graduate medical education." So—the next time you see an Executive Board member ask her about the AMA-AMWA combined board meeting in Washington!

Finally, I'm going to end this missive by saying I'm looking forward to hearing from all of you. My address is 1026 Siebel Avenue, Cuyahoga Falls, OH 44221; phone 216-929-2651.

Region II Student Conference

Beth R. Hardiman
Regional Coordinator
Albert Einstein College of Medicine

On October 5, 1985, over 60 female medical students gathered at the New York University School of Medicine for the Student Regional Conference.

The program opened with introductory remarks by Dr. Susan Stewart. Dr. Stewart spoke on the distribution of women in medicine, noting the relative paucity of women in positions of power and influence. She also reminded the students that there are many more women in their student years than there are practicing women physicians in the preceding generation.

These remarks were followed by a panel discussion of medical specialties, designed to assist students faced with their own futures. The panel included

female representatives from family practice, OB/GYN, psychiatry, internal medicine, orthopedics, pediatrics, and surgery. All of the panelists were well-spoken and informative. Each outlined what she saw as the advantages and disadvantages of her chosen field, and discussed particular decisions she had made regarding personal life, academic involvement, and the like. The importance of mentoring was stressed, as was the need for a support system. The students were left with a general impression of enthusiasm and encouragement, along with many practical tips. Several of the panelists were available for discussion during lunch.

After lunch, Dr. Jeanne Arnold gave an excellent overview and slide presentation on applying for residencies and the Match. This demystified the process for many of us, again offering practical hints and guidelines along with procedural information. Many specific concerns were addressed and a variety of opinions presented.

The final event of the day was a workshop on handling the putdowns led by Dr. Anne Bernstein. This involved actual roleplay by the students. Dr. Bernstein has presented such material in the past and was again well-received.

Many thanks are owed to those who organized and participated in this event.

Student Senate Section

Winter, 1986

Susan C. Stewart, MD, Director of
Students

Linda Brzustowicz, National Student
Coordinator

Janet Shiley, National Student
Coordinator

Student Officers, 1986

National Coordinators:

Linda Brzustowicz and Janet Shiley

Regional Coordinators:

Region I—Eva Olson, Tufts University School of Medicine

Region II—Beth Hardiman, Albert Einstein College of Medicine

Region III—Karen Hammers, Jefferson Medical College

Region IV—Karen Snyder, Ohio University College of Osteopathic Medicine

Region V—Jo Lynn Hawthorne, Medical College of Georgia

Region VI—Lois McCoy, Northwestern University

Region VII—Sue Ver Steeg, University of Iowa

Region VIII—Patricia Meier, University of Kansas

Region IX—Kathryn Porter Rappert, University of Texas Medical School, Galveston

Region X—to be determined

Region XI—Carol Lynne Conrad-Forrest, University of Nevada

Region XII—Susan J. Sutton, University of Southern California

Call Lea Scialo at the national office or Linda Brzustowicz if you need to reach your regional coordinator. Full addresses and phone numbers will appear in the next newsletter.

Excerpt from JAMWA: Students at the Annual Meeting

Shelly Lisoskie
National Student Reporter

A hefty crowd of students from all corners of the country converged in San Francisco for the annual meeting. In terms of membership, the student portion of AMWA continues to grow.

August 1985 student membership reflected a 20 percent increase over last year's August figures, and students represent more than a quarter of total AMWA membership.

In the student senate, following closing campaign speeches of seven highly qualified candidates, Linda Brzustowicz (pronounced broos-sto-wits) and Janet Shiley were elected the 1985-86 National Student Coordinators. In other elections, Jennifer Shaw (University of Connecticut) was elected AMWA liaison to AMSA, and Helen Pogrebniak (University of Michigan Medical School) was elected AMWA/AMA-MSS liaison.

In an informal meeting between new and old student leaders and Laurie McKeown, AMWA member and designated representative of AMA-MSS and AMA Women in Medicine Project, working toward goals shared by students in organized medicine was discussed. Students plan to strengthen ties through participation in the Consortium of Medical Student Organizations and sharing information and resources pertinent to their interests. Working to eliminate sexual, racial, and religious discrimination in medical education was also recognized as a mutual goal.

Strengthening the liaison between AMWA and AMA has met with mixed opinions among AMWA membership. Dr. Battle has asked for a year of "constructive disagreement." By harnessing the powerful, well-considered differences that underpin the organization, and through consistent dialogue and mutual respect, the agendas of new and experienced, rural and urban women in medicine, and progressive as well as time-tested policies they advocate can be melded into a broad strategic plan for AMWA. So if you disagree, and if you have suggestions, now is the time to throw your hat into the ring.

MasterCard— Still a Great Deal

If you didn't sign up for your free AMWA-member gold MasterCard by December 31, you haven't missed the best part of the bargain.

You still can receive your first year of card ownership free. Even when you pay for the privilege the second year, AMWA has seen to it that you pay far less than you would for equivalent cards—only \$30 a year compared to \$40, \$65 or more for other prestige credit cards.

The gold card is available to members with an annual income of \$30,000 or more. It comes with an automatic credit line of \$10,000, with higher limits available, and with an array of benefits, including gold MasterChecks, \$500,000 free travel insurance, \$5,000 emergency cash service, and much more.

Continuing balances and cash advances currently carry a finance charge of 17.9 percent (reduced from 19.8 percent as was previously reported in this newsletter and the mailing). Maryland Bank, NA (the issuing bank) provides competitively priced financial services to our members. Consequently, interest rates will adjust as market conditions dictate.

Members with limited or no earned income can receive a silver MasterCard. The credit line is lower, and the annual fee is only \$20 after the first free year. This is a great advantage for students who are in the process of establishing credit. If you wish to be considered *only* for the silver card, please indicate this on the credit card application.

You can get an application by calling the national office or by calling MasterCard representatives at 1-800-847-7378. Why delay any longer? Call now!

Your 1986 Leadership

Congratulations to all newly elected or appointed AMWA leaders! Their names appear with the following complete list of 1986 Executive Board members, State Directors, and committee chairs.

Executive Board

President:

Constance U. Battle, MD

President-Elect:

Mary Jane England, MD

Vice President:

Eugenia Marcus, MD

Secretary:

Lillian Gonzalez-Pardo, MD

Treasurer:

Elinor T. Christiansen, MD

Councilor of Organization:

Asha Wallace, MD

Councilor of Professional

Development:

Leah Dickstein, MD

Director of Students:

Susan C. Stewart, MD

Director of Members-in-Training:

Anne Bernstein, MD

Immediate Past President:

Clair M. Callan, MD

National Student Coordinator:

Linda Brzustowicz

National Student Coordinator:

Janet Shiley

Finance Committee Chair:

Clair M. Callan, MD

Publications Committee Chair:

Marjorie Braude, MD

Program Committee Chair:

Eugenia Marcus, MD

Membership Committee Chair:

Suzanne Widrow, MD

Legislative Committee Chair:

Frances Conklin, MD

National Corresponding Secretary
to MWIA:

Anne L. Barlow, MD

MWIA Vice President for North
America:

Patricia Tudbury, MD

Regional Governors:

Region I:

Betty Mathieu, MD

Region II:

Roberta Rubin, MD

Region III:

Barbara Lowry, MD

Region IV:

Nermin Lavapies, MD

Region V:

Eden Kavanagh, MD

Region VI:

Anita Johnson, MD

Region VII:

Joanne L. Linn, MD

Region VIII:

Jo-Ellyn Ryall, MD

Region IX:

Jacqueline Hart, MD

Region X:

Edel Hondl, MD

Region XI:

Elinor T. Christiansen, MD

Region XII:

Kay Woodruff, MD

Committee Chairs

American Women's Hospitals
Service:

Anne L. Barlow, MD

Archives:

Estherina Shems, MD

Bylaws:

Asha Wallace, MD

Continuing Medical Education:

Constance U. Battle, MD

Credentials:

Elinor T. Christiansen, MD

Executive:

Constance U. Battle, MD

Finance:

Clair M. Callan, MD

Impaired Physicians:

LeClair Bissel, MD

Legislative:

Frances Conklin, MD

Liaisons Co-Chair:

Georgia Newman, MD

Liaisons Co-Chair:

Patricia Numann, MD

Medical Education and Research

Co-Chair:

Suzanne Miller, MD

Medical Education and Research

Co-Chair:

Jean Smith, MD

Medical Ethics:

To be appointed

Medical Opportunities and Practice:

Jean Fourcroy, MD

Membership:

Suzanne Widrow, MD

Members-in-Training:

Anne Bernstein, MD

Nominating:

See page 1

Program:

Eugenia Marcus, MD

Publications:

Marjorie Braude, MD

Publicity and Public Relations:

Victoria Paterno, MD

Resolutions:

Betty Mathieu, MD

Strategic Planning:

Susan C. Stewart, MD

Student Members:

Susan C. Stewart, MD

Student Loans, Fellowships and

Grants:

Lila Stein Kroser, MD

Women's Health:

Ruth Ann Fitzpatrick, MD

State Directors

AL, Elizabeth M. Sapala, MD; AK, Lydia A. Eastburn, MD; AZ, Susan Rutledge Baker, MD; CA, Jenny Batongmalque, MD; CO, Joyce Borelli, MD; CT, Yolanta Meya, MD; DE, Barbara Hamming, MD; DC/MD, Nancy Nichols, MD; FL, Laila Aladini, MD; GA, Nyda Brown, MD.

IL, Mary-Jane Jensen, MD; IN, Ladislas D. Wojcik, MD; IA, Lila Furman, MD; KS, Frances Campbell, MD; MI, Jean Sinkoff, MD; MN, Nancy Beecher, MD; MO, Georgia Nolph, MD; NE, Rose Faithe, MD; NH, Caren Euster, MD; NV, Pacita Manalo, MD; NM, Lydia E. Prado, MD; NY, Patricia Numann, MD.

NC, Melanie Mintzer, MD; ND, Jane Dietz, MD; OK, Laura I. Rankin, MD; PA, Mary Jane Kinosian, MD; PR, Rosa Fiol, MD; RI, Elaine Fain, MD; TN, Sandra G. Kirchner, MD; TX, Susan Sparkman, MD; VT, Gail Barton, MD; VA, Susan S. DeVitt, MD; WA, Michele Asmuth, MD.

Welcome New Members

Starting with this issue, we will be announcing names of new AMWA members. The following physicians have joined AMWA since September, 1985. New student members' names will appear in the next issue.

Members-in-Training

Mary Anderson, MD, Brighton, MA; Leslie Andrews, MD, Sacramento, CA; Chakravart Anuradha, MD, Rochester, MN; Malka Barnes, MD, Brooklyn, NY; Wanda Barnett-Street, MD, Baltimore, MD; Gail Bauchman, MD, Brooklyn, NY; Ann Stuart Bevelhimer, MD, Knoxville, TN; Franne Berez, MD, Murraysville, PA; Eileen Bigio, MD, League City, TX; Lisa Binder, MD, Norfolk, VA; Kirsten Bradstolk, MD, Decatur, GA; Meredith Caye Brookshire, MD, Wheaton, MD; Catherine Chapman, MD, Brookline, MA; Annette Chavez, MD, Dayton, OH; Bessie Chen, MD, Baltimore, MD; Patricia Conrad, MD, New York, NY.

Leslie Coopersmith, MD, Danbury, CT; Cheri Corley, MD, Galveston, TX; Ann Craig, MD, Dalzell, SC; Martha Crowner, MD, New York, NY; Maribeth December, MD, Chicago, IL; Patricia DeMartinis, MD, Brooklyn, NY; Lisa Diamond, MD, New York, NY; Laurie Dibble, MD, Phoenix, AZ; Karen Dickson, MD, Brookline, MA; Patricia Duletsky, MD, Denver, CO; Mary Jane Elam, MD, Cleveland Heights, OH; Elizabeth Englehardt, MD, Cleveland Heights, OH; Patricia Fast, MD, Ann Arbor, MI; Carol Fowler, MD, Grand Junction, CO.

Rima Goldman, MD, Bridgeport, CT; Phyllis Gresham, MD, Youngstown, OH; Mary Ellen Guroy, MD, New York, NY; Danielle Haber, MD, Los Angeles, CA; Susan Hadler, MD, Chapel Hill, NC; Lisa Haglund, MD, Oklahoma City, OK; Susan Hall, MD; San Antonio, TX; Sara Hartsaw, MD, Scottsdale, AZ; Kimie Hirabayashi, MD, Castro Valley, CA; Bente Hoegsberg, MD, Providence, RI; Sandra Holland, MD, Liverpool, NY; Denise Hunnell, MD, Marquette, MI; Bonnie Jennings, MD, Summit, NJ; Margery Kates, MD, Baltimore, MD; Suzanne Kerley, MD, San Francisco, CA.

Linda Kirch, MD, Roanoke, VA; Leni Kramer, MD, Bronx, NY; Madelon Krissoff, MD, Grand Rapids, MI; Marueer Kruskal, MD, Astoria, NY; Elisheva Landman, MD, New York, NY; Susan Liberski, MD, St. Davids, PA; Anita Lopker, MD, New Haven, CT; Karen Luborsky, MD, Collingswood, NJ; Betsy Luxford, MD, Charlottesville, VA; Renee Lyons, MD, Los Angeles, CA; Catherine Macyko, MD, Goose Creek, SC; Elizabeth Maher, MD, Churchville, NY; Cynthia Marqueen, MD, Lakewood, OH; Mary Anne M'Ginn, MD, Toledo, OH; Antonietta Morisco, MD, Bronx, NY; Beth Nadis, MD, Ann Arbor, MI; Elizabeth Negelow, MD, Eureka, MO; Sue Nelson, MD, Greenville, NC; Christine Nevin-Woods, DO, Honolulu, HI.

Mary O'Connor, MD, Rochester, MN; Ruth Oneson, MD, Charlottesville, VA; Rebecca Paessun, MD, Cincinnati, OH; Leslie Pederson, MD, Foster City, CA; Patricia Perry, MD, Chicago, IL; Mary Phillips, MD, Honolulu, HI; Nubia Porras, MD, Miami, FL; Julie Redditt, MD, Albuquerque, NM; Anne Ruston, MD, Manhasset, NY; Emilia Rutigliano, MD, Buffalo, NY; Veronica Schmer, MD, New York, NY; Karen Schwenger, MD, Charlottesville, VA; Stephanie Seremitis, MD, New York, NY; Susan Sherman, MD, Southfield, MI; Manizheh Ansari Soheil, MD, Springfield, VA.

Leah Spitzer, MD, Lexington, MA; Lori Sullivan, MD, Columbus, OH; Nancy Terrell, MD, New Haven, CT; Vivian Tom, MD, Hartford, CT; India Love Van Bebber, MD, Johnson City, TN; Terry Wahls, MD, Iowa City, IA; A. Matrice Washington, MD, El Paso, TX; Deborah Weisbrot, MD, New York, NY; Lisa Weissmann, MD, Cambridge, MA; Barbara Whayne, MD, San Antonio, TX; Kerri Wilks, MD, Dobbs Ferry, NY; Michele Wilson, MD, Baltimore, MD; Carol Winograd, MD, Palo Alto, CA; Dawn Wyllie, MD, Rochester, NY.

Regular Members

Phyllis Adler, MD, New York, NY; Molly Allen, MD, Wilmington, NC; Elizabeth Almayda, MD, New York, NY; Jennifer Armstrong, MD, Colony, TX; Deborah Barton, MD, Long Beach, CA; Lorraine Bello, MD, Northampton,

MA; Rosalinda Berk, MD, Brookville, NY; Bintliff, MD, Kailua-Dona, HI; Nancy Coyne, MD, Brunswick, ME; Mary Ann Cromer, MD, Somerville, MA; Kathleen Daly, MD, Lawndale, CA; Zenaida De Leon-Makapugay, MD, Columbia, SC; Janet Dey, MD, Atlanta, GA; Alison Dick, MD, Brookline, MA; Lorane Dick, DO, Pomona, CA; Glenda Donoghue, MD, Hamburg, NY; Russett Feldman, MD, Short Hills, NJ; Barbara Fry, MD, Seattle, WA.

Neema Garst, MD, Mountain View, AR; Sonja Geerling, MD, College Station, TX; Iliana Goss-Moffiet, MD, Jackson, MS; S. Roberta Gunnett, MD, Portsmouth, VA; Hannah Harris, MD, Los Angeles, CA; Gwendolyn Heaton, MD, Phoenix, AZ; Heilig Heilig, MD, Nashua, NH; Margaret Hibbs, MD, Memphis, TN; Janice Hitzhusen, MD, Worcester, MA; Andre Huffmire, MD, Craig, CO; Beverly Hurd, MD, New York, NY; Alice Inouye, MD, King, NC; Cynthia Janus, MD, New York, NY; Mary-Jane Jensen, MD, Chicago,

IL; Anita Jongco, MD, Irvington, NJ; Andrea Kaufman, MD, New Haven, CT; Mary Kratoska, MD, Omaha, NE; Virginia Lauzun, MD, E. Lansing, MI; Janet Lee, MD, Charlottesville, NC; Aida Li, MD, Fremont, CA; Mary Ann Lo Frumento, MD, Morristown, NJ; Lilia Macalincag, MD, Ridgewood, NY; Isabelle MacGregor, MD, Baltimore, MD; Virginia Merritt, MD, Minneapolis, MN; Kathleen Mirante, MD, Fontana, CA; Laura Molho, MD, Great Neck, NY; Mary Beth Moore, MD, Dallas, TX.

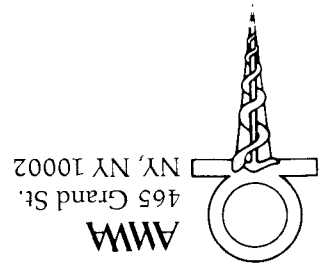
Ann Nunez, MD, New York, NY; Judith Oppenheim, MD, Arcadia, CA; Ruth Osborn, MD, Hyattsville, MD; Wanda Panosh, MD, Greensboro, NC; Daksha Patel, MD, Shreveport, LA; Patricia Ann Pletke, MD, Lynchburg, VA; M. Maureen Polsby, MD, Washington, DC; Ruth Rabinovitch, MD, Medford, OR; Marilyn Ream, MD, Seattle, WA; Sally Rosen, MD, Philadelphia, PA; Aida Schaefer, MD, Olmstead Falls, OH; Virginia Scholl, MD, Seattle, WA; Barbara Shelton, MD, Philadelphia, PA; Susan Sklar, MD, Long Beach, CA; Nina Spooner, MD, Brooklyn, NY; Robin Steinberg, MD, Cambridge, MA; Jo Betty Swerdlow, MD, Williamstown, MA; Carlin Vickery, MD, New York, NY; Dona Whyte, MD, Atlanta, GA; Constance Williams, MD, Providence, RI; Linda Yazvac, MD, Gretna, LA; Deborah Younger, MD, Charlottesville, VA.

What's Happening in AMWA

Volume XI, Number 4
Winter, 1986

Published quarterly by the American
Medical Women's Association
465 Grand Street
New York, NY 10002
212-477-3788
Constance U. Battle, MD, President
Carol Davis-Grossman, Executive
Director
Nellys Bard, Editor

Non-Profit Org.
U.S. Postage
PAID
Albany, NY
Permit # 377



Volume XI, Number 4
Winter, 1986

WHAT'S HAPPENING IN

In This Issue:

- Annual Meeting Wrapup
- Strategic Plan Approved

AMWA

AMWA MEMBERSHIP APPLICATION

NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____
PHONE (HOME) _____ (WORK) _____
MEDICAL SCHOOL _____ YEAR _____
SPECIALTY(S) _____
LICENSES _____
SPECIALTY BOARD CERTIFICATION _____

- Regular Member \$100
- Member-In-Training \$40
- Student Member
 - one year \$10
 - four years \$35 (including one year's subscription to JAMWA)
- Check Enclosed
- Bill me (Regular Members Only)
- VISA/MC # _____

(For Regular Membership only)

Exp. Date _____

Local Dues _____

MAIL TO: AMERICAN MEDICAL WOMEN'S ASSOCIATION
465 GRAND ST., NEW YORK, NY 10002